


**SADSAA MANDATEORY DOCUMENTATION IN THE 2014/2015 NOMINATION PROCESS FOR OFFICE BEARERS AND SUB-COMMITTEE MEMBERS**

Cornelius van Niekerk 6508115022085 OF St. Lucia Ski boat club & Guinjata  
First Name                      Surname                      ID Number                      (Zululana) Name of Club & Province (Southern Gauteng)

do hereby confirm my acceptance to stand for the proposed nomination of Secretary  
Name of the Office


that has been proposed by \_\_\_\_\_  
First Name                      Surname                      Name of Club & Province

 \_\_\_\_\_ 04/02/2014  
Signature of Nominee                      Signature of Proposer                      Date

Cornelius van Niekerk 6508115022085 OF St. Lucia SBC & Guinjata  
First Name                      Surname                      ID Number                      (Zululana) Name of Club & Province (Southern Gauteng)

do herewith submit my required CV for the proposed Office of Secretary  
Name of the Office

See CV attached  
 dated 03/02/2014

 \_\_\_\_\_ 04/02/2014  
Signature                      Date

# **CURRICULUM VITAE**

**CORNELIUS VAN NIEKERK**

**ID 6508115022085**

## **INTRODUCTION**

I herewith make myself available to be nominated as SADSAA's Secretary for the 2014/2015 term, provided that I am only willing to take over the functions of the Secretary of SADSAA, and not the safety tasks that are also currently being performed by the current SADSAA Secretary. These safety tasks are not secretarial functions in terms of SADSAA's Constitution, and actually fall under the portfolio of SADSAA's Safety Officer.

Different from the current SADSAA Secretary, Mearle Buyskes, who is reimbursed by SADSAA at a cost of between R20 000.00 & R30 000.00pm, I don't expect SADSAA to pay me for my services rendered. SADSAA can thus save money by following this option.

The safety tasks, currently being performed by SADSAA's Secretary can stay with her and SADSAA can maybe renegotiate a new fee with her, seeing that the Secretarial Task will no longer be performed by her. Alternatively, SADSAA can appoint a Safety Secretary to perform these functions under the Safety Officer portfolio, which might cost SADSAA much less than what SADSAA is currently paying towards these functions.

## **AIM:**

To better the communication between SADSAA and its structures, down to grass roots level.

To keep to the deadlines stipulated in the constitution.

To, in time, get the minutes finalised and circulated, as well as all other functions.

To use SADSAA's Facebook page to help ensure better communication.

**Date of Birth:** 11 August 1965

**Matriculated:** 1983 – Utrecht High School

**Tertiary Qualifications:** Rand Afrikaans University (1984 – 1988)

B Com Industrial Psychology

With Economics, Business Economics, Industrial Psychology, Manpower Development & Labour Relations, as well as

Communications as my major subjects. Other subjects include Labour Law, Accounting, Anthropology, Statistics etc.

**Other Qualifications:** Certificate in Labour Relations/Labour Law – Tuks 1994  
 Certificates in RE1 & KI (financial advisor qualifications) - 2013

**Employment:** 1989 to 1994

South African Air Force (Personnel/Finance Coordinator). Resigned during June 1994 & established the South African National Defence Union (SANDU). I left the SAAF at the rank of a Major & announced the establishment of SANDU on 26 August 1994.

1994 to 2006

General Secretary at the South African National Defence Union (SANDU). Between August 1994 and October 1999, we operated underground, since the outdated 1957 Defence Act prohibited soldiers from joining and forming Military Trade Unions. The Constitutional Court finally ruled in favour of SANDU and the soldiers, during October 1999. The SANDF was ordered to bring their outdated Defence Act in line with SA's Constitution and to promulgate separate Labour legislation unique to the Military, which will cater for Military Unions and the labour rights of soldiers. I tendered my resignation from SANDU during October 2006, after the union was well established.

2006 to 2014

Share Holder, Chief Executive Officer and Managing Director of Guardian Soldier Services (Pty) Ltd, a company dealing with legal advice and assistance

Owner, Chief Executive Officer and Managing Director of Westside Trading 136 (Pty) Ltd, Trading as Uni Guard, a company dealing with short term insurance products and financial advice

Owner and Chief Executive Officer of Tournament Tackle Traders CC, a close corporation dealing with the import and export of Iland Lures, as well as acting as the agent for Iland Lures in Africa

Consultant for the South African National Defence Union (SANDU)

Labour Consultant

**Exposure:** Negotiations:

Chief Negotiator for SANDU at the Military Bargaining Council, over period 2000 to 2006

Parliament:

Representing SANDU at the Joint Standing Committee on Defence & at the Parliamentary Portfolio Committee on Defence, over period 2000 to 2006

Board Member:

I served as a Board Member on the SANDF Group Life Insurance Scheme, over period 2000 to 2006, representing ± 64 000 soldiers and managing ± R240 mil, on behalf of soldiers. Between 2006 & 2013, I have accompanied SANDU's new General Secretary (as the new Board Member) to Board Meetings, in a consultative capacity.

I served as a Board Member on the SANDF Military Continuation Fund, over period 2000 to 2006, representing ± 64 000 soldiers and managing ± R500 mil, on behalf of soldiers. Between 2006 & 2013, I have accompanied SANDU's new General Secretary (as the new Board Member) to Board Meetings, in a consultative capacity.

Media:

During my period as General Secretary of SANDU, I was responsible for all media liaison, which included issuing press releases to the media, participating on radio talk shows, participating in news interviews on television and issuing monthly news letters to the union members.

Fishing:

Public Relations Officer at St Lucia Ski Boat Club

Legal Proceedings:

I deposed of 84 court applications against the South African National Defence Force (SANDF), during 1994 and 2006, as General Secretary of SANDU. Only one of these cases was lost against the SANDF.

Two of the court cases involved Constitutional Court cases. Both the Constitutional Court cases were won against the SANDF. These cases established and paved the labour rights for soldiers in South Africa. SANDU is currently the only Military Trade Union in the world that secured its rights, as well as soldiers' rights, through litigation and is today the 2<sup>nd</sup> biggest Military Trade in the World.

As CEO of Guardian Soldier Services (Pty) Ltd, I have ± 16 000 clients who are assisted and advised on all legal matters. Guardian Soldier Services has a panel of ± 240 lawyers, which we use to defend our clients in legal proceedings.

I also act as a labour consultant for SANDU and other clients, on labour related issues.

Admin & Finance:

I have gained all the necessary exposure, knowledge and experience, on each of these departments, at the SAAF, SANDU, Guardian Soldier Services (Pty) Ltd, Uni Guard & Tournament Tackle Traders CC.

Computer:

I am computer literate and capable of performing all functions required to be performed by the secretary of SADSAA, on the computer.

Secretarial Functions:

I am updated with what is entrenched in SADSAA's Constitution and aware of what is required from a person serving in the portfolio of the Secretary.

The functions to be performed by the Secretary of SADSAA, in terms of the constitution, have all been fulfilled by me in the past.

**COR VAN NIEKERK**

To be considered signed by the above

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